



Sonia Sardana

Chief Transformation Officer of Innova Solutions and Volt



As Chief Transformation Officer, Sonia Sardana leads the Innova Solutions Transformation Office, chartered to fuel growth and ensure the scalability, efficiency, consistency, and application of best practices across the business. Sonia is responsible for the strategy, execution, and evolution of Innova's systems, processes, and people initiatives and also leads the Integration Management Office across new and existing acquisitions, bridging direction from Innova's leadership into transformational action.

Sonia joined Innova Solutions in 2012 and has since held multiple strategic and leadership positions in the company. She started as an IT program manager where she led digital transformation across the back office and financial systems of Innova and its entities. She then went on to play a key role in restructuring the Operations department by building a global operations strategy and implementing the plan across several geographies. Sonia revamped the Global Recruiting Organization and runs a delivery organization that is client-centric, process-driven, and comprised of a highly skilled and qualified talent pool to exceed client delivery expectations. Furthermore, Sonia built and scaled the Banking and Financial Services vertical through organic and inorganic growth strategies.

Most recently, Sonia has focused on the strategic transformation of the Volt acquisition and managing its position as a prominent leader in the commercial staffing space.

In addition to her role as Chief Transformation Officer, Sonia is a co-founder of the Innova Foundation. Since 2013, the foundation has delivered vital support in partnership with more than 150 non-profit organizations around the globe. As a key program advisor, Sonia helps identify new communities in need, bringing opportunities for initiatives into focus.

Sonia holds a Bachelor of Science in Industrial and Systems Engineering from the Georgia Institute of Technology.

Connect with me on



Volt Workforce Solutions

2400 Meadowbrook Parkway, Duluth, GA 30096 | Tel: 1-770-493-5588

 www.volt.com